

# PARTNERSHIP AT CHAIRO

*We partner with parents  
and guardians as they seek  
to fulfil their God-given  
responsibility for the nurture  
and education of their children*



At Chairo, all parents, guardians, carers and staff members commit to working as partners in the education of each student.

This partnership supports the responsibility that God has given to parents/guardians in raising and nurturing their children, and is expressed intentionally in many ways across our school community.

In partnership, we jointly commit to:

- Showing respect to each other
- Communicating effectively and wisely
- Proactively and constructively seeking to solve problems together
- Demonstrating peacemaking principles\* in our relationships
- Fulfilling the responsibilities that we each have
- Supporting and enabling students to fulfill the school's expectations
- Respecting Chairo and its Christian foundations

\* Peacemaking principles are described further inside this brochure.



The points within this document are not a complete list, but provide a good indication of how partnership is expressed at Chairo. Chairo's commitment to partnership is based upon a recognition of peacemaking principles which are explained and explored further at [peacewise.org.au](http://peacewise.org.au).

**We show respect to each other in the following ways:**

- Being understanding, honest and polite
- Treating each other with care and consideration
- Seeking to understand each other before demanding to be understood
- Behaving thoughtfully and safely
- Valuing others for their uniqueness and differences

**We communicate effectively and wisely in the following ways:**

- Listening to and respecting the opinions of others
- Speaking positively and constructively about others
- Sharing any relevant information in a timely manner
- Responding to communication in a timely manner
- Asking questions to clarify understandings
- Seeking to communicate with each other during normal business hours
- Making appointments to talk face-to-face to discuss concerns

**We proactively and constructively seek to solve problems together in the following ways:**

- Contributing ideas about ways in which issues may be successfully addressed
- Committing to supporting and assisting each other
- Dealing with each other fairly and justly
- Seeking to consistently model respectful behaviour
- Upholding the reputation and interests of the school in the wider community

## **We demonstrate peacemaking principles in our relationships in the following ways:**

- Seeing any conflict as an opportunity to:
  - glorify God by trusting, obeying and imitating him,
  - serve others by helping to bear their burdens, and lovingly speaking the truth
  - become more like Jesus by confessing sin and turning from attitudes that promote conflict
- Choosing to resolve conflicts directly with the person involved
- Accepting responsibility for what we may have contributed to a conflict
- Choosing to respond to conflict in helpful ways rather than denying there is an issue, or attacking others physically or verbally
- Demonstrating forgiveness that seeks restoration of relationship

## **We fulfil the partnership responsibilities that we each have in the following ways:**

- Doing what we say we will do
- Supporting the home in the school, and supporting the school in the home
- Responding to opportunities and requests in a timely manner

## **We support and enable students to fulfil the school's expectations in the following ways:**

- Clearly communicating an understanding of the school's expectations
- Working together toward the success and achievement for every student
- Encouraging and modelling positive mindsets and attitudes
- Encouraging and modelling problem-solving and resilience
- Speaking positively and in an affirming manner

## **We respect Chairo and its Christian foundations in the following ways:**

- Supporting and enabling our students to participate in school activities and programs
- Modelling language and behaviour that is consistent with Chairo's vision, mission and values
- Being respectful of Chairo's Christian education, worldview and practices

To learn more about Chairo's key values, including partnership, watch the series of short Values videos at [chairo.vic.edu.au/mission-values-and-vision](http://chairo.vic.edu.au/mission-values-and-vision).

*Parents have the ultimate responsibility to educate their children towards a biblical way of knowing and a Christian way of living. The Christian school community is a partnership with parents and the school sharing in this vision.*

**Christian Education National**



# Chairo Christian School

[www.chairo.vic.edu.au](http://www.chairo.vic.edu.au)

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